

MODULE 5

DESIGNING THE
ORGANIZATION WITH **SOUL**



2-DAY-SEMINAR-ON-SITE OR VIRTUAL LEADERSHIP ALIGNMENT

INSIGHT 1	INSIGHT 2	INSIGHT 3
<p>Breaking the glass ceiling</p> <hr/> <p>An introduction of organizational design and what needs to be done in order to create a structural environment that nourishes the evolution of the corporate soul.</p> <p>Participants will learn which actions are required to keep hierarchies flat, thus creating transparency and involvement for all ranks of employees.</p>	<p>Creating a framework for internal leadership</p> <hr/> <p>An overview on how to set and align internal leadership actions so that they will support building corporate soul and ensure the organization's long-term success.</p> <p>Participants will get insights into what criteria and measures to establish regarding the promotion of emerging soul leaders within and outside the organization.</p>	<p>Intercultural alignment inside the organization</p> <hr/> <p>Building corporate soul within a global context requires the alignment of intercultural teams.</p> <p>Participants will become more sensitive to diversity, intercultural differences and the importance of shared experiences to develop and keep a common understanding of corporate culture.</p>

INCLUDED FOR BOTH PRE- AND POST-TRAINING:

Emotional Intelligence Assessment	MSCEIT
Self-directed course	
Leadership online simulation	Cultural Awareness

TAKEAWAYS

How to create an environment of trust where every employee feels appreciated and can perform at its best

How to identify and promote future soul leaders within the organization

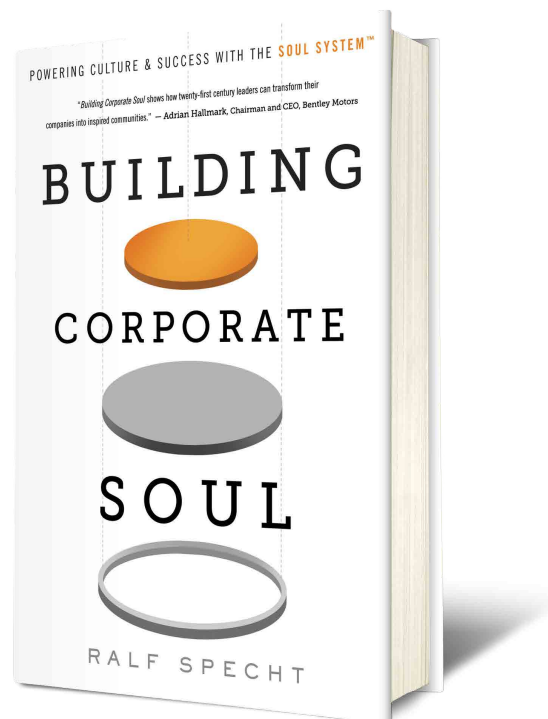
Why having flat hierarchies and transparency matters

How to create an environment of trust where every employee feels appreciated and can perform at its best

How to link purpose to a company's overall performance

How to measure what really matters with appropriate KPIs and OKRs

Available for individual participants as well as for entire teams.



Each participant receives a copy of the book "Building Corporate Soul"



Course - Certificate from BUILDING CORPORATE SOUL ACADEMY