# MODULE 2

### LEADERSHIP WITH SOUL In the context of new work



# 2-DAY-SEMINAR-ON-SITE OR VIRTUAL LEADERSHIP ALIGNMENT

#### **INSIGHT 1**

#### **INSIGHT 2**

Creating

basis.

aspiration

Understanding (mindful) leadership

A look in the mirror to reflect one's own behaviors in the context of desired leadership behaviors. Both in terms of the quality of sharing personal leadership principles and aligning them with the company's ideal standards.

Participants will understand how their own behaviors impact their teams and learn how to share challenging news as well as not so good news with their teams and keep them Establishing an internal talent recognition scheme that considers both performance and cultural fit on a regular

Participants will learn how to identify members of their staff who drive corporate soul inside the organization. They will also understand which tools are available to measure employee performance and link it to the values of the company.

#### **INSIGHT 3**

Promoting for the future

Seeing their team members strive and develop their career can be one of the most rewarding leadership experiences.

Participants will reflect on their ability to help others become great leaders. They will also understand how to develop a pro-active approach to ensure that high performing drivers of corporate soul inside their organization are sponsored in the best way.

#### INCLUDED FOR BOTH PRE-AND POST-TRAINING:

Emotional Intelligence Assessment	MSCEIT
Self-directed course	
Leadership online simulation	Cultural Awareness

#### TAKEAWAYS

Why clarity about leadership principles is critical

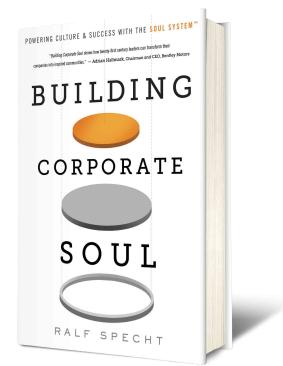
How to improve emotional intelligence to boost performance

What it is that creates a sense of belonging at the workplace

When to recognize both outstanding and challenging behaviors

How to link performance evaluation to the shared purpose and shared understanding

## Available for individual participants as well as for entire teams.





Each participant receives a copy of the book "Building Corporate Soul"

#### Course - Certificate from BUILDING CORPORATE SOUL ACADEMY