

GROWING **SOUL LEADERS:**

Objective:

Create Soul Makers

From:

Task Orientation

**To: *Emotional
Intelligence Leaders***

The Elements	The Tools	Outcomes	Metrics	Materials
Interdependent Team Formation	Dream Ambition	Higher Order Goals	EQ-i score	Field Manual
Emotive Goals	Credo	Established Value Systems		Book: The Soul System
Values systems	The Four Faces of Change	Articulated Team Composition		E.I Video Series
Leading Change	The Narrative	Optimized Change Mapping and Plan for		E.I Simulation Game
Seizing Setback and Resistance				Slides Work book
Igniting and Mobilizing				Video Library

The Experience					
Pre-Program Benchmark	Video Series	The Leadership Challenge	Webinar I: Team Task	Webinar II: Team Presentation	Post Program Follow-up

Takeaways

- Each employee will learn how to understand the rationale for emotional intelligent leadership, the dynamics of their role and how to connect on an emotional level with their people and the practical benefits of this method in leading High-Performance Teams.
- An ability to crystalize an emotionally charged mission that galvanizes a collective purpose, the establishment of a common belief system, as well as a road map of the situations they are likely to confront.
- The emerging leader will be able understand the true motivations of their people and the role they play in shaping support and mobilization.
- The ability to apply emotional intelligence in problem solving and crisis management and the confidence to apply these skills.
- The ability to provide inspired motivation and effective stewardship of their team along the journey.

Game Modules

<p>Module 1</p> <p>Creating a high-performance team</p>	<p>Dream Ambition</p> <p>Credo</p> <p>The Four Faces of Change</p> <p>The Narrative</p>	<p>Higher Order Goals</p> <p>Established Value Systems</p> <p>Articulated Team Composition</p> <p>Optimized Change Mapping and Plan for Resistance</p>	<p>EQ-i score</p>	<p>Field Manual</p> <p>Book: The Soul System</p> <p>E.I Video Series</p> <p>E.I Simulation Game</p> <p>Slides Workbook</p> <p>Video Library</p>
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