

FOSTERING THE SOUL ECOSYSTEM:

Objective:

Foster Soul Searching

From:
Silo Units

**To: Soul Based
Connectors**

The Elements	The Tools	Outcomes	Metrics	Materials
Emotional Intelligent Approach to	The S.E.A.S. Model for Diversity, Inclusion and Equity:	Enlightenment Tools and Practices	Cultural Awareness	Field Manual
Diversity, Inclusion and Equity:	Self-Consciousness	Empathic competency Standards	Score	S.E.A.S. Model
Identity Bias	Empathy	Setting and Monitoring System	S.E.A.S. Profile	White Paper
Privilege and Oppression	Accountability	Resistance		Book: Scholarly Work
Interdependent Team Dynamics	Solidarity	Narrative Established		Compendium Diversity Inclusion and Equity Video Series
				The Diversity Challenge Simulation game
				Slides
				Work Book
				Video Library

The Experience					
Pre-Program Benchmark	Video Series	The Diversity Challenge	Webinar I: EI Approach to Diversity Inclusion & Equity	Webinar II: Monitoring our Progress	Post Program Follow-up

Takeaways

- An understanding of the rationale for emotional intelligent practices in diversity, inclusion and equity, the dynamics of organizational culture and how to connect with people on an emotional level and help them find their place.
- A roadmap for more inclusive practices that will assist in allowing all team members to feel respected and productive in the workplace.
- A better understanding of how to handle social difference to the benefit of everyone in a workplace.
- The ability to refer to concepts such as privilege, oppression and anti-oppression practices to guide decision-making during difficult moments.

MODULE 1

Disrupting the Status Quo

Prepare your team, spend wisely, and tackle bias and discrimination wherever you find it

MODULE 2

Rebuild, Reshape, and Realign

Confront challenges head on, make critical decisions, budget effectively, and forge a more equitable workplace culture.